## IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS AUSTIN DIVISION

EQUAL EMPLOYMENT OPPORTUNITY	§
COMMISSION,	§
	<b>§</b>
Plaintiff,	<b>§</b>
	<b>§</b>
and	<b>§</b>
	§
MICHAEL RAPPÉ,	§
	<b>§</b>
Plaintiff-Intervenor,	§
<b>v.</b>	§ Civil Action No. A09CA700SS
	§
AT&T SERVICES, INC., D/B/A	§
SOUTHWESTERN BELL TELEPHONE	§
COMPANY, L.P.,	<b>§</b>
	§
Defendant.	§

# PLAINTIFF AND PLAINTIFF-INTERVENOR'S SUPPLEMENTAL DESIGNATION OF POTENTIAL WITNESSES, TESTIFYING EXPERTS AND PROPOSED EXHIBITS

As required by Rule 26 of the Federal Rules of Civil Procedure, Local Rule CV-16, and the Court's February 25, 2010, Scheduling Order, and the Court's April 23, 2010 Order Granting Joint Motion to Modify Scheduling Order, the Plaintiff, Equal Employment Opportunity Commission ("Plaintiff"), and the Plaintiff-Intervenor, Michael Rappé ("Intervenor"), in the above-entitled and numbered cause, files their supplemental designation of potential witnesses, testifying experts and proposed exhibits.

## I. Potential Fact Witnesses

- 1. Dr. Valerie Espinosa, M.D.
- 2. Leticia Garza
- 3. Cynthia Charles
- 4. Tricia O'Neal
- 5. Lucy Rappe
- 6. Michael Scott Rappe
- 7. Dr. R. Marcelo Rodriguez, M.D

- 8. Dr. William Rodriguez, M.D.
- 9. Dr. Rashad Saeed, D.O.
- 10. Dr. Robert Stroud, M.D.
- 11. Dr. Eric S. Tibler, M.D.
- 12. Plaintiff and Intervenor hereby cross-designate and incorporate any individual(s) identified by Defendant as having relevant knowledge.

#### II. Expert Witnesses

At this time, Plaintiff and Intervenor's designate the following expert witnesses:

- 1. Elvira Sisolak, Senior Economist in the Research and Analytic Services unit of the Office of General Counsel, EEOC.
- 2. Daniel Lorber, MD, FACP, CDE, Daniel Lorber, MD, FACP, CDE, Clinical Associate Professor of Medicine, Weill Medical College of Cornell University, 5945 161st St. Flushing, NY 11365.

[Intervenor further asserts that Katherine Simkins and Brian East, Attorneys for Intervenor identified below, may be required to testify as to Intervenor's reasonable and necessary attorneys fees in this case, including their hourly rates and lodestar time, but such testimony would not be required before a liability finding and judgment herein, pursuant Federal Rule of Civil Procedure 54(d)(2), and would be on a collateral matter. Intervenor further understands that this is not the subject of a Rule 26 expert report under the Rules or under this Court's Scheduling Order.]

### III. Supplementation

If additional witnesses and/or documents are identified during the discovery process, the Plaintiff and Intervenor will timely supplement its Designation of Potential Witnesses, Testifying Experts and Proposed Exhibits.

#### IV. Proposed Trial Exhibits

At this time, Plaintiff and Intervenor's proposed trial exhibits consist of the following:

- 1. Michael Rappe's Charge of Discrimination;
- 2. Michael Rappe's Notice of Conciliation Failure;
- 3. Michael Rappe's Letter of Determination;
- 4. Michael Rappe's Notice of Charge of Discrimination;
- 5. Michael Rappe's Employment Application;
- 6. Physical Abilities Evaluation Guidelines;
- 7. Documents sent by AT&T to ProMed Medical Care Center regarding the Pre-Placement Physical, Drug Screen and Physical Abilities Evaluation for Michael Rappe;
- 8. ProMed Medical Care Center Records for Michael Rappe;
- 9. Pre-Placement Evaluation Report/Medical Recommendation dated February 6, 2007 for

#### Michael Rappe;

- 10. Physical Examination Form SW-9076 dated February 6, 2007 for Michael Rappe;
- 11. Dr. Robert L. Stroud letter dated April 12, 2007;
- 12. Dr. William Rodriguez letter dated October 30, 2007;
- 13. Dr. Eric S. Tiblier letter dated May 10, 2007;
- 14. Dr. Valerie Espinosa letter dated April 20, 2007;
- 15. Dr. Valerie Espinosa letter dated October 30, 2007;
- 16. Email Oneal/Garza (Story) dated May 2007 and corresponding facsimile dated June 14, 2007:
- 17. Job Description (Systems Technician);
- 18. Job Description (Cable Splicing Technician);
- 19. S1 Separations Document for Michael Rappe;
- 20. Michael Rappe's Individual Absence Record for Year 1985;
- 21. AT&T's Responses to Interrogatories submitted by Plaintiff EEOC;
- 22. List of Jobs at AT&T that require motor vehicle operation, rung ladder climbing, pole climbing, work around dangerous machinery, work at elevation or work around pools of water;
- 23. Expert Reports for testifying experts on behalf of Plaintiff and Intervenor;
- 24. Documents reflecting Defendant's net worth such as shareholders reports, income tax returns, and 1099 forms;
- 25. Documents reflecting the number of employees employed by Defendant, including but not limited to payroll records and Texas Workforce Commission quarterly reports;
- 26. Defendant's policies and procedures;
- 27. Any and all depositions taken in this matter including without limitations the deposition exhibits; and
- 28. Plaintiff reserves the right to introduce documents listed on Defendant's exhibit list.

The parties have not yet completed discovery in this case. Plaintiff will designate additional proposed trial exhibits as soon as practical after any additional exhibits are identified.

Respectfully submitted,

#### ATTORNEYS FOR PLAINTIFF

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# **CERTIFICATE OF SERVICE**

This is to certify that on the  $3^{rd}$  day of May 2010, the foregoing document was electronically transmitted to the Clerk of the Court using the ECF System which will send notification of such to the following Counsel of record:

Jaime Mata General Attorney AT&T Services, Inc. 1010 N. St. Mary's 14<sup>th</sup> Floor San Antonio, Texas 78215

/s/ Edward Juarez	
EDWARD JUAREZ	